

Postal Worker West

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Staples Saga- *IT'S ABOUT YOU!*



worker of just how devious managers and their plan really are.

Postal bosses claim the program , which ends September unless renewed, is for the convenience of the mailing and

The recent rash of news reports about postal workers “taking on” Staples with two minute media blurbs does not do justice to the underlying issues at stake with this subcontracting of postal work.

The self-serving denials of the Postmaster General claiming he is not “privatizing” the post office should serve an ALERT to every postal

shipping patrons seeking alternatives to conducting transactions at post offices.

“The **truth** of the matter is the PMG seeks to provide an alternative to the Post Office period!”, said Western Region Coordinator Omar Gonzalez.

“It is a stepping stone to degrading service, privatizing the postal service and eliminating postal jobs,” said Omar

Security & Sanctity DOES NOT =Staples

Not all mailers are buying the PMG’s notion of providing convenience.

There are those in the shipping and commerce sectors that are raising concerns over the security of packages handled over the counter at Staples stores. A

Staples worker, likely assigned other duties as well, will be doing postal transactions **instead of** a fully trained government employee dedicated to providing the best service possible. By giving away postal retail services to a private for profit

company the PMG undermines the value and dedication of skilled postal workers.

Postal workers are bound by more than 200 laws protecting the sanctity of the mails. Being a public servant of the United States is meaningful !



CONNECTING THE DOTS.....

Contrary to the PMG’s claim that he is not out to privatize the Postal Service, everything he and his cronies are doing to “contract” postal services and consolidate plants reveal the opposite. Consider this:

- **The Transformation Plan of USPS- Appendix S outlines how the Postal Service can be privatized.**
- **The PMG is closing and selling historic Post Offices at the cheap.**
- **A proposed law will allow the closure of all Post Offices within miles of private contract postal units like staples without public input or appeal.**
- **The PMG is also set to contract parcel processing to UPS.....**

IT'S ABOUT YOU...

The **United States** Postal Service is the people's Post Office. It is your post office! You are a "public servant" under Oath to provide skilled quality service to the people of the United States.



The PMG has contracted with Staples to undermine that service and your standard of living. **The sell out to Staples is ONLY the beginning of a master plan to privatize postal services. Add the attack on retail services to the attack on processing plants AND YOU BETTER WORRY ABOUT YOUR FUTURE!**

DISAPPEARING POSTAL JOBS

According to the Bureau of Labor and Statistics (usdol) mail sorters, processing machine operators and letter carriers are predicted to decline by 28%. More than 139,000 postal jobs will disappear. Last year the PMG eliminated 37,400 jobs with promises to cut 100,000 more jobs within 3 years. **Our jobs are being given away to private firms such as Staples and other contractors.** Your job security and status as a "US Government Public Servant" is being undermined.

DETERIOATING SERVICE

The PMG's push to alter Delivery Standards, which result in delaying the mail, is based on the drive to shut down plants and/or consolidate mail processing operations. The PMG requested and secured a 4.3% rate increase on postage. Now the PMG wants to implement a plan called "Load Leveling" which in reality is an effort to be allowed to delay the mail even more. Mail accepted on a Friday will NOT be promised for delivery until Wednesday. **Why?** According to reports "load leveling" reduces processing work hours. **Your job and the services your jobs provide to the American public are being undermined deliberately. Your job is being given away to private companies like Staples who pay their workers \$8-\$9 per hour with little or no benefits. Reduced processing translates into:**

- Forced involuntary reassignments to outside craft jobs that destroy seniority exposing workers to excessing beyond 50 miles.
- Reduction in the need of processing machines which will eliminate skilled maintenance craft jobs and custodians
- Reduction in the need to transport mail causing the elimination of MVS driver jobs.

PACKAGED ELIMINATION OF WORK

Despite a recent report by the OIG that found USPS has sufficient (mail processing) machine capacity to process packages the PMG is

set to contract out parcel sortation to the United Parcel Service (UPS) This subcontracting of revenue boosting parcel service is amazing given the fiasco UPS services offered during Christmas operations. After 100 years of parcel service **your job is being given to private companies like Staples and UPS.** The results translate to:

- ◆ Elimination of MVS routes
- ◆ Eliminating parcel sorter assignments
- ◆ Elimination of Maintenance jobs



CLOSING & SELLING POST OFFICES

Disguised as "Delivery Unit Optimization" the relocation of post offices affects ALL crafts not just the letter carriers. The reduction of Post Office hours to only 2 hrs –4 hrs per day undermines service to our communities. Communities you **work and live in**. 13,000 post offices have had their hours cut. **Contests** and games resulting in having patrons to use self-service **KIOSKS** have resulted in the elimination of thousands of clerk jobs with a forecast of the disappearance of 31% of the clerical craft.

Privatizers are pushing for the privatization of postal retail units and replacing them with postal counters (Outsource Counters) in private stores and companies **like Staples**. "Retail Partner Expansion" is the PMG's program to eliminate Post Offices and postal jobs.

SO WHAT? Don't be fooled by self-serving denial of the PMG that he is not privatizing. USPS is the richest "broke" agency in the world. While USPS has financial problems (most imposed by Congress) it is not losing money– *the money is being taken from it* and your job is a target! So **WHAT ARE YOU GOING TO DO ABOUT IT? We need your help in fighting to protect your job!**

JOIN YOUR FELLOW WORKERS TO PROTECT FULL-SERVICE PUBLIC POST OFFICES. Give us 2 hours of your time to protect USPS service & postal career!



**SAN FRANCISCO PROTEST Tues. Jan 28, 2014
10 AM 1700 Van Ness Ave, San Francisco CA 94109**

**SAN JOSE PROTEST Tues. January 28, 2014
4:00 PM 121 Bernal Road, San Jose CA 95119**

If you are off duty, instead of sitting at home come on down to help save the Postal Service. Bring a family member, neighbor, church or community group. PLEASE DON'T SIT BACK & LET THE PMG GET RID OF YOU!